



Gwasanaeth Tân ac Achub  
Canolbarth a Gorllewin Cymru

Mid and West Wales  
Fire and Rescue Service

# CALON

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SUMMER  
EDITION  
2025

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Mid and West Wales Fire and Rescue Service is responsible for providing emergency response cover to nearly 12,000 square kilometers - almost two-thirds of Wales.

Here's what kept us busy last month:





**JOHN DAVIES**



**MATTHEW CROWLEY**

## **NEW CHAIR AND DEPUTY CHAIR FOR MID AND WEST WALES FIRE AND RESCUE AUTHORITY**

**A new Chair and Deputy Chair have been elected to lead Mid and West Wales Fire and Rescue Authority over the next two municipal years.**

At the Fire Authority's Annual General Meeting on Monday, June 9th, 2025, Councillor John Davies of Pembrokeshire was elected Chair and Councillor Matthew Crowley of Neath Port Talbot was elected Deputy Chair.

Speaking on his election as Fire Authority Chair, Cllr John Davies said:

*"It is a huge privilege to be elected Chair at a time of significant changes and challenges within the Fire and Rescue Service sector in Wales."*

*"I will endeavour, along with my fellow Fire Authority colleagues, to engage with all stakeholders, from the staff who shape the Service, to the members of the public we represent and protect. It is an honour to be associated with a Service that continues to effectively serve its communities at their hour of need."*

Commenting on his appointment as Fire Authority Deputy Chair, Cllr Crowley said:

*"It is a privilege and an honour two-fold to serve as Deputy Chair of the Fire Authority."*

*"As with all public services in Wales, we have challenging times ahead, but with the commitment of our elected Members and Officers, we are here to provide the best Fire and Rescue Service to the public."*

*"This appointment is also very poignant to me personally, as I follow in my late father's footsteps as he too was a Deputy Chair and then Chair of the Fire Authority from 2007 to 2009."*



# LLANDEILO FIRE STATION DRILL NIGHT

On Monday, 23rd June, Llandeilo Fire Station welcomed the communications team to one of their weekly drill nights.

Drill practice is a vital part of being an On-Call Firefighter. It provides essential time for training exercises, simulated emergency scenarios, and equipment maintenance—ensuring the crew is always ready to respond when needed.

During the visit, we had the opportunity to learn more about the dedicated crew behind the station and the crucial role they play in the local community. Made up of just six On-Call Firefighters, Llandeilo not only responds to a variety of incidents as well as attend medical emergencies as a designated co-responder station.



## LLANDEILO NEEDS YOU!

Llandeilo Fire Station is actively recruiting new On-Call Firefighters.

If you're looking for a meaningful way to support your local community, this could be your chance. Anyone can become an On-Call Firefighter—you just need commitment, training, and a willingness to help.

Firefighter Tanja shares her story:

*"Becoming an On-Call Firefighter was a lifelong wish. I thought I'd missed my opportunity due to my age; however, age is not a barrier! I'm finally fulfilling my dream at the age of 57!"*

If you're interested in joining, complete the **Expression of Interest** form on our website and take the first step toward making a real difference.

A big thank you to everyone at Llandeilo Fire Station for your warm welcome and continued dedication to the community.



# MBE HONOUR FOR RETIRED WATCH MANAGER STEVE AMOR

Steve Amor, a retired Watch Manager from Mid and West Wales Fire and Rescue Service, has been awarded an MBE by His Majesty The King in his 2025 Birthday Honours List.

Steve, who completed 35 years' service with the Fire and Rescue, working his entire career at Llanwrtyd Wells Fire Station, has been awarded an MBE for his services to his community.

Chief Fire Officer of Mid and West Wales Fire and Rescue Service, Roger Thomas KFSM said:

*"I was delighted to hear that our former colleague, Steve Amor, has been awarded an MBE in the King's 2025 Birthday Honours."*

*During his long an illustrious career at Mid and West Wales Fire and Rescue Service, Steve worked tirelessly to support his local community not only in a Fire and Rescue Service capacity but also as a Medical Co-Responder supporting the Welsh Ambulance Service Trust (WAST).*

*Steve has also supported numerous voluntary groups within the Llanwrtyd Wells area and as such he is a worthy recipient of this prestigious award. On behalf of Mid and West Wales Fire and Rescue Service, I extend our sincere congratulations to Steve."*

**FULL ARTICLE**



## FIRE CADETS

Fire Cadets is a national uniformed youth organisation supported by the [National Fire Chiefs Council](#) and run by individual Fire and Rescue Services throughout the UK.

The aim of the [Fire Cadets Programme](#) is to create safer communities through developing young people's knowledge and skills of the Fire and Rescue Service. Helping raise awareness of the importance of keeping safe from fire in a fun, safe and secure environment.

## PASS OUT PARADES

### AMMAN VALLEY CADETS

On Thursday, 12th June a Pass Out Parade was held at Amman Valley Fire Station to celebrate the achievements of the latest group of Mid and West Wales Fire and Rescue Service (MAWWFRS) Fire Cadets.

Over the course of the last two-years these dedicated young people have learnt a wide range of valuable skills and techniques through Fire Station ground training and education in the classroom. They Cadets have gained a Fire Cadets qualification and presented with an achievement certificate from Area Manager Geraint Thomas.



### ABERCRAVE CADETS

On Monday, 16th June a Pass Out Parade was held at Abercrave Fire Station to celebrate the achievements of the latest group of Mid and West Wales Fire and Rescue Service (MAWWFRS) Fire Cadets.

The Cadets have gained a Fire Cadets qualification and were presented with an achievement certificate from Station Manager Mark Ayling.



# SEVEN SISTERS CADETS PASS OUT PARADE

On Tuesday, 17th June a Pass Out Parade was held at Seven Sisters Fire Station to celebrate the achievements of the latest group of Mid and West Wales Fire and Rescue Service (MAWWFRS) Fire Cadets.

The Cadets have gained a Fire Cadets qualification and were presented with an achievement certificate from Chief Fire Officer Roger Thomas KFSM. This celebration marked a significant milestone for Seven Sisters Fire Station, it was their 20th year of the running the young firefighting programme, which has since evolved into the Fire Cadets.



# APPLY TO BECOME A FIRE CADET TODAY!

Mid and West Wales Fire and Rescue Service (MAWWFRS) is now recruiting Fire Cadets at Fire Stations across the Service area.

The Fire Cadets programme enables young people to develop their skills and knowledge of the Fire and Rescue Service. Cadets will also get the opportunity to learn important life skills which will inspire positive life choices for their future.

**Are you - or do you know - someone aged 13 to 16 who's ready for a new challenge?**

Our Fire Cadets Programme is the perfect way to gain exciting new skills, build confidence, and get a unique, hands-on look at life in the emergency services!

For more information and how to apply, please visit - [\*\*Fire Cadets\*\*](#)

## FIREFIGHTER FITNESS CHALLENGE

# WELSH FIREFIGHTER FITNESS CHALLENGE 2025

On Saturday, 7th June, Firefighters from across the UK gathered in Swansea Marina to take part in the [Welsh Firefighter Fitness Challenge](#), which is part of the [British Firefighter Challenge](#) series.

Organised by Mid and West Wales Fire and Rescue Service (MAWWFRS), the Welsh Firefighter Fitness Challenge helps to raise important funds for the [Fire Fighters Charity](#), which supports the mental wellbeing and physical health of all serving and retired members of the UK's fire family.

FULL ARTICLE

The event, which sold out in a record time of 21 minutes, took part, for the third year, at the Dylan Thomas Square, Swansea Marina. The square was once again filled with spectators from start to finish throughout the entire day.

Alongside the firefighter fitness challenges, MAWWFRS hosted a 'Community Safety Village' where members of the public were able to access free safety advice and information from our Community Safety Team as well as from a variety of partnership organisations. Some of those that joined us on the day were: [South Wales Police](#), [Go Safe](#), [Guide Dogs Cymru](#), [Specsavers Mumbles](#), [Wales and West Utilities](#), [Sadie's Butterflies](#), [British Red Cross](#), [Swansea Bay University Health Board](#).

The whole day was a huge success, and we look forward to next year's event!





# PROTECTING YOUR COMMUNITY, YOUR WAY

Earlier this year, Mid and West Wales Fire and Rescue Service introduced a new availability and pay banding system. This system recognises the need to balance work and personal lives, offering more flexible options for those interested in becoming On-Call Firefighters.

The new banding system offers five availability options, replacing the previous two, giving both current and prospective On-Call firefighters greater flexibility in how they serve.

## MORE INFORMATION

# MAKING A DIFFERENCE: HOW MELANIE SERVES HER COMMUNITY AS AN ON-CALL FIREFIGHTER

Melanie is an On-Call Firefighter at Carmarthen Fire Station, who balances everyday life and a full-time job while serving and protecting her local community.

**In this video,** she shares what inspired her to join the Fire and Rescue Service, what she's learnt from the role and why it's one of the most rewarding decisions she's ever made.



## BLUEPRINT FOR CHANGE

# RESHAPING OUR SERVICE

On Thursday 26 July 2025, the Service held our Blueprint for Change - Reshaping Our Service Workshop at the Swansea Building Society Arena.

Initiated in part due to our recent cultural audit undertaken by [Crest](#), and reviews undertaken by the Chief Fire and Rescue Advisor and Inspector, we recognise that a robust organisational structure and clear governance is paramount to the success of any Fire and Rescue Service. As such, the workshop delved into key topics such as the roles and responsibilities of various stakeholders, best practices in governance and the implications of organisational structures on service delivery.

Led by a group of fantastic facilitators, the day was a huge success, with over 100 staff from across our Service joining us on this important journey toward strengthening the foundations of our Service.



DAVID TEE



HELEN STEPHENS



FRANCESCA HILL



DINAH GRIFFITHS



CERI WITCHARD



FRAN O'HARA



# HIGH SHERIFFS VISIT TO CARMARTHEN / HQ

**On Friday, 20th June, Mid and West Wales Fire and Rescue Service (MAWWFRS) welcomed the High Sheriff of West Glamorgan Diana Stroia, High Sheriff of Dyfed Ann Jones DL and High Sheriff of Powys Sally Roberts for an annual visit to Service Headquarters and Carmarthen Fire Station.**

All three High Sheriffs are newly sworn and were eager to learn more about how the Service works and the support we provide to the communities we serve. They initially met with our Chief Fire Officer Roger Thomas KFSM who introduced them to our Executive Leadership Team, where they discussed our

Emergency Response, Prevention and Protection work and our [Community Risk Management Plan \(CRMP 2040\)](#).

Followed by a tour of Carmarthen Fire Station, where they had the opportunity to meet representatives from our Community Safety team who provided some examples of the work they do to keep our communities safe.

To round off the afternoon, the crew from Carmarthen Fire Station provided an overview of the specialist kit and equipment carried on our frontline appliances.

We would like to thank all three High Sheriffs for taking time to come visit us and we look forward to seeing them again in the future.



# EXCITING EVENTS AHEAD!



From action-packed open days to car washes and experience days, there's something for everyone.

[5th July - Brew with a Crew Fishguard Station](#)

[12th July - Biker Down Cymru, Brecon Fire Station](#)

[21st - 25th July - Royal Welsh](#)

[30th July - Pembroke Dock Open Day](#)

[2nd August - Aberystwyth Open Day](#)

[8th August - Pontardawe Open Day](#)

[9th August - Biker Down Cymru, Llandrindod Wells Station](#)

[22nd August - Carmarthen Station/HQ Open Day](#)

[30th August - Milford Haven Open Day](#)

Our community-based events offer a warm welcome to all, a great opportunity to connect with your local firefighters and support their station led events.

Mark your calendars and stay tuned to our social media pages for event updates and details.

Don't miss out on the excitement - follow us on social media or visit our [Events Page](#), and invite your friends and family.

Follow us on



# FIRESPORT UK GAME NATIONAL SUCCESS!

**On 13th May, the MAWWFRS Fly Fishing Section competed in the FireSport UK Game National at the Lake of Menteith, Scotland.**

The Fly Fishing team saw fantastic success at this year's national competition, with several members placing in top positions. A special congratulations goes to our very own Nigel Worvell, who placed first in the Top Three Individuals category and also took first place in the Pairs Competition alongside Raymond Keenan.

## Results

### Pairs Competition

- 1st Place – Raymond Keenan (10 fish) & Nigel Worvell (13 fish), winning by one fish and a combined weight of 2.91 lbs.
- 2nd Place – Scotland FRS Team C: Stuart McDonald (20 fish) & Danny O'Donnell (2 fish).
- 3rd Place – Scotland FRS Team B: Mark Fleming (13 fish) & Davy Spinks (1 fish).

### Top Three Individuals

- 1st – Stuart McDonald (Scotland) – 20 fish, 40.40 lbs
- 2nd – Neil Heath (Cleveland) – 13 fish, 30.12 lbs
- 3rd – Nigel Worvell (MAWWFRS) – 13 fish, 27.90 lbs

### Heaviest Fish

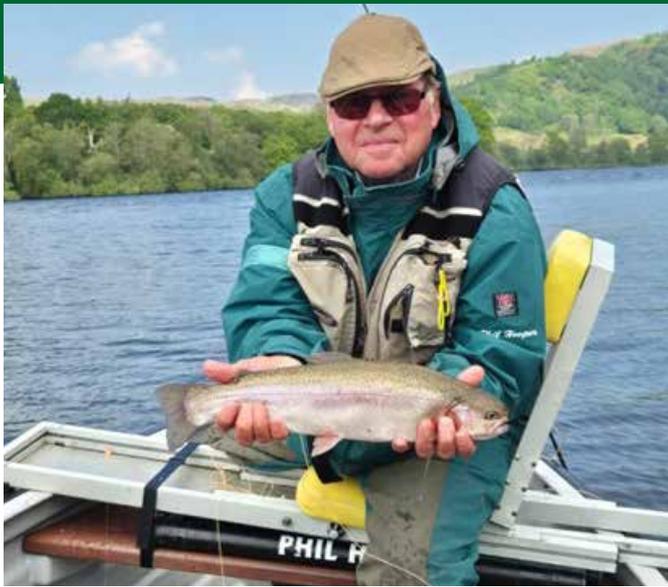
- Awarded to Neil Heath (Cleveland) for a 5 lb rainbow

### Congratulations to everyone who took part in this fantastic event!

If you're interested in joining the MAWWFRS Fly Fishing Section, please contact the Sports and Social Club Secretary at [s.philpott@mawwfire.gov.uk](mailto:s.philpott@mawwfire.gov.uk).

The Sports and Social Clubs are open to all service members—including volunteers, wholetime and On-Call firefighters, support staff, and retired personnel.





# BECOME A MEMBER OF MAWWFRS SPORTS AND SOCIAL CLUB TODAY!

**Mid and West Wales Fire and Rescue Service (MAWWFRS) has its own Sports and Social Club. If you are a current or retired member of the Service, you are welcome to join.**

The Sports and Social Club is a platform for keeping active, socialising, and having fun. Currently it consists of a variety of sections that you can join, including:



**These are the official Sports and Social club section logos - for any logo enquires please contact our graphics team**

We are fully supportive of starting new sections, so if you don't see a sport or social activity that you enjoy, why not get in touch, and start your own section.

Be a part of the Sports and Social Club for just £2 a month, assist with the running of all our sections. For more information on how to join, please email Steven Philpot - [s.philpott@mawwfire.gov.uk](mailto:s.philpott@mawwfire.gov.uk)



**#WILDFIREWISE**

# IT IS NOT JUST GRASS!

**The Wales Wildfire Board urges you to play your part in safeguarding the environment and reducing the number and impact of wildfires across Wales.**

After an incredibly busy grass fire period, where between March and May 2025, Fire and Rescue Services across Wales have seen an increase of 407% in the number of wildfires when compared with the same period last year, the Wales Wildfire Board is reminding you to be #WildfireWise this summer.

The Spring and Summer months carry with them a real set of dangers if you do not follow practical and correct safety advice appropriate for this time of year. The Wales Wildfire Board is encouraging

everyone to be Wildfire Wise and commit to simple precautions and a little extra care, to ensure we can continue to enjoy our beautiful countryside and keep our communities safe from the devastating effects of wildfire.

During this time of year, grass and mountains can become very dry, which means if you deliberately or accidentally start a fire outdoors, it will spread very quickly, destroying everything in its path.

While damage to land and property is immediate and visible, the repercussions of wildfires can extend into public health, economic stability, and environmental sustainability, causing lasting and impactful effects on community wellbeing and prosperity.

**FULL ARTICLE**

**Remember - If are out enjoying the countryside and you do come across any suspicious activity, please call Crimestoppers anonymously on 0800 555 111, or ring 101. In an emergency, always call 999.**



## WORK WITH US!

When people think of a career in the Fire and Rescue Service, they tend to think of Firefighters responding to emergency incidents, but it's not just Firefighters who make Mid and West Wales a safer place.

Behind the operational scene, the Service has a large range of other posts within different departments which are either office based or in our workshops, and we employ people in professional, technical, and administrative roles.

### Benefits

- Competitive rates of pay - recently reviewed to ensure fairness across all roles; with annual increments to the top of your salary band, as you build knowledge and experience.
- Local Government Pension scheme - A generous pension scheme, with the Service making a substantial contribution (currently 15.2%) to funding your retirement, as well as the option to increase your benefits by purchasing additional pension or investing in Additional Voluntary Contributions (AVC).
- Generous Annual leave – 26 Days plus bank holidays, going up to 33 days after 5 years employment.
- Flexi Scheme – Opportunity to flex your working hours to help accommodate life outside of work.
- Access to Blue Light Card discount scheme
- Car Leasing Salary Sacrifice scheme
- Let's Connect IT equipment loan scheme
- Sports and Social Club
- Firefighters Charity
- Free on-site parking
- Cycle to Work scheme
- Staff Discount scheme
- Health and Wellbeing



[VIEW CURRENT VACANCIES >](#)

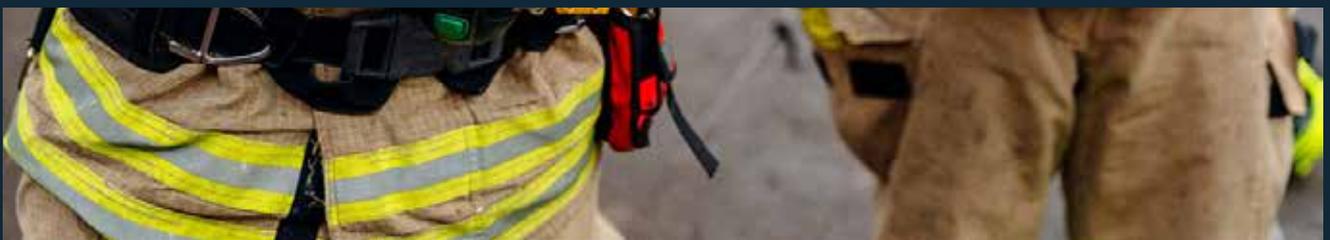


# ON-CALL FIREFIGHTERS – WE NEED YOU!



Do you live within 5-10 minutes of your local Fire Station?

**We currently have On-Call firefighter vacancies – head over to our website to find out more!**





Gwasanaeth Tân ac Achub  
Canolbarth a Gorllewin Cymru

Mid and West Wales  
Fire and Rescue Service

# #MwyNaDimOndTanau #MoreThanJustFires



[www.mawwfire.gov.uk](http://www.mawwfire.gov.uk)

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